



Web Accessibility Declaration for Private Entities pursuant to Article 3, Paragraph 1 of Law No. 4 of January 9, 2004

CIR S.p.A.

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Iscrizione R.I. di Milano Monza Brianza Lodi / C.F. / P.I. n. 01792930016

Società soggetta all'attività di direzione e coordinamento della F.LLI DE BENEDETTI S.p.A.



Declaration

CIR Group is committed to making its website accessible, in accordance with the legge 9 gennaio 2004, n. 4. This accessibility declaration applies to: <https://www.cirgroup.it/>

Compliance Status:

This website is partially compliant with the requirements set out in Appendix A of the UNI CEI EN 301549 standard due to the non-compliance issues listed below.

Non-accessible content

The content listed below is not accessible due to the following reasons of non-compliance with the legge 9 gennaio 2004, n. 4:

- C.9.1.1.1 – Some non-text content presented to the user does not have a text alternative that serves the same purpose.
- C.9.1.4.3 – The visual representation of text and images containing text does not always meet the minimum required contrast ratio, except for exceptions provided by the regulation (e.g., logos).
- C.9.1.4.10 – Content that does not require a two-dimensional layout (such as data tables or maps) does not reflow properly when the user agent display size changes.
- C.9.1.4.11 – For some essential components, even in their various states, the color contrast with adjacent elements does not exceed the 3:1 ratio.
- C.9.2.1.1 – Some functionalities cannot be operated using a keyboard (or an interface with similar input).
- C.9.2.2.2 – Some automatically triggered animations, flashing, scrolling, or auto-updating information that lasts more than five seconds or is presented in parallel with other content do not include mechanisms to pause or hide them.
- C.9.2.4.1 – There is no mechanism to skip blocks of content that repeat across multiple web pages.
- C.9.2.4.3 – On some web pages that can be navigated sequentially, and where the navigation order affects meaning and functionality, some elements that should receive focus do not do so in an order that preserves their logic and usability.
- C.9.2.4.4 – The purpose of some links cannot be determined from the link text alone or from the link text together with adjacent content.
- C.9.4.1.2 – In some cases, user interface components (including: form elements, links, and script-generated components) do not have correct or set names, roles, states, properties, and values, or the user and their assistive technologies are not notified when these change.



Drafting of the accessibility statement

This declaration was drafted on 2/07/2025.

Feedback and contact information

Any individual may send reports via email to the following address: IR@CIRGROUP.COM

It is not necessary for these purposes to provide any health-related or other special categories of personal data (e.g., data relating to racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health data, or data concerning a person's sex life or sexual orientation).

For any information regarding the processing of your personal data, please refer to the privacy notice available in the footer of the website www.cirgroup.it.

How to report to AgID

In the event of an unsatisfactory response or no response within thirty days of the notification or request, the data subject may file a report with AgID via certified email at: protocollo@pec.agid.gov.it

Information about the [website / mobile application]

1. date of publication: February 2020
2. usability tests performed: No
3. CMS used for the website: Wordpress

Information about the organization

1. number of employees with disabilities in the organization: 0
2. number of workstations for employees with disabilities: 0