CIR S.p.A.

#### PROXY FORM TO THE DESIGNATED REPRESENTATIVE PURSUANT TO ART. 135-NOVIES OF LEGISLATIVE DECREE 58/1998

and to Art. 106, paragraph 4, of Decree Law no. 18 of 17 March 2020, on "Measures to strengthen the National Health Service and provide economic support for families, workers and businesses related to the epidemiological emergency of COVID-19" ("Decreto Cura Italia") as amended and converted into Law no. 27 of 24 April 2020, as further extended by Article 11, paragraph 2, of Law no. 21 of 5 March 2024, containing measures to support the competitiveness of capital and delegation to the Government for the organic reform of provisions concerning capital markets contained in the consolidated text of Legislative Decree no. 58 of 24 February 1998, and provisions concerning capital companies contained in the Civil Code applicable also to issuers.

In accordance with Art. 106, paragraph 4, of Decree Law no. 18 of 17 March 2020 (the "Decreto Cura Italia") as amended and converted into Law no. 27 of 24 April 2020, as further extended by virtue of Article 11, paragraph 2, of Law n. 21 of 5 March 2024, the participation in the Shareholders' Meeting of those who have the right to vote, is allowed exclusively through the Designated Representative pursuant to Article 135-undecies of Legislative Decree no. 58/1998. Pursuant to the abovementioned "Cura Italia" Decree, the Designated Representative may also be granted proxies and/or sub-proxy pursuant to Article 135-novies of Legislative Decree no. 58/1998 ("TUF"), as an exception to Article 135-undecies, paragraph 4, of the TUF, by signing this proxy form

Declaration of the Designated Representative: Monte Titoli declares that it has no own interest in the proposed resolutions being voted upon. However, in view of the contractual relations existing between Monte Titoli and the Company with regard, in particular, to the provision of technical assistance in shareholders' meeting and additional services, in order to avoid any subsequent disputes about the supposed existence of circumstances able to create a conflict of interest under Article 135-decies, paragraph 2, f] of Legislative Decree no. 58/1998, Monte Titoli expressly declares that, if unknown circumstances should occur or in the event of amendment or additions to the proposals put forward to the Shareholders' Meeting, it does not intend to cast a different vote from that indicated in the instructions. If the delegating party does not provide specific instructions provided shall be deemed to be confirmed as far as possible. If it is not possible to vote according to the instructions provided, Monte Titoli will <u>abstain</u> on such matters. In any case, in the absence of voting instructions on some of the items on the agenda, Monte Titoli will not vote for such items.

# Please note: This form may be subject to change following any Integration of the agenda of the shareholders' meeting and presentation of new proposed resolutions pursuant to Article 126-bis Legislative Decree 58/1998, or individual proposed resolutions, in accordance with the terms and procedures indicated in the Notice of Call.

With reference to the Extraordinary General Meeting of **CIR S.p.A.** to be held at the registered office, Via Ciovassino No. 1, in Milan, Italy, on September 6, 2024, at 9:00 a.m., in a single call, as set forth in the notice of the shareholders' meeting published on the Company's website at <u>www.cirgroup.it</u> in the section "Governance/Shareholders' Meetings" on August 2, 2024, and, in abridged form, in the Italian daily newspaper "La Repubblica" and having regard to the Reports on the items on the Agenda made available by the Company with this

### PROXY FORM (Part 1 of 2)

Complete with the information requested at the bottom of the form

I, the undersigned (party signing the proxy)	(Name and Surname) (*)	
Born in (*)	On (*)	Tax identification code or other identification if foreign (*)
Resident in (*)	Address (*)	
Phone No. (**)	Email (**)	
Valid ID document (type) (*) (to be enclosed as a copy)	Issued by (*)	No. (*)

## CIR S.p.A.

PROXY FORM TO THE DESIGNATED REPRESENTATIVE PURSUANT TO ART. 135-NOVIES OF LEGISLATIVE DECREE 58/1998

### in quality of (tick the box that interests you) (\*)

shareholder with	the right to vote OR IF DIFFERENT	FROM THE SHARE HOLDER				
🗌 legal representati	ve or subject with subject with power of sub	-delegation (copy of the documentation of	the powers of represer	ntation to be enclosed)		
🗆 pledge 🗆 bear	er $\square$ usufructuary $\square$ custodian $\square$ mar	nager 🛛 other (specify)				
	Name Surname / Denomination (*)					
(complete only if the shareholder is different from the	Born in (*)	On (*)		Tax identification code or other	identification i	f foreign (*)
proxy signatory) Registered office / Resident in (*)						
Related to						
		Registrated in the securities acc	count (1) n	at the custodian	ABI	CAB
No. (*)	ordinary shares ISIN IT0000070786			Legislative Decree n. 58/1998) (2) No		
				at the custodian		
No. (*)	_ shares with increased voting rights ISIN ITOC		0	Legislative Decree n. 58/1998) (2) No		
				at the custodian		
No. (*)	_ ordinary shares ISIN	referred to the communication	Ipursuant to art 83-sexies	Leaislative Decree n .58/19981 (2) No	).	

DELEGATES/SUBDELEGATES MONTE TITOLI S.P.A., to participate and vote in the Shareholders' Meeting indicated above as per the instructions provided below. DECLARES

- the vote shall be exercised by the delegate/sub-delegate in accordance with specific voting instructions given by the undersigned delegator;

- to have requested from the custodian the communication for participation in the Meeting as indicated above;

- that there are no reasons for incompatibility or suspension of the exercise of voting rights;

- (in the case of sub-delegation) to be in possession of the originals of the proxy forms conferred on him/her and to keep them for one year available for possible verification.

AUTHORIZES Monte Titoli and the Company to the processing of their personal data for the purposes, under the conditions and terms indicated in the following paragraphs.

Supplied by the intermediary:

(Place and Date) \*

(Signature) \*

## **CIR S.p.A.** PROXY FORM TO THE DESIGNATED REPRESENTATIVE PURSUANT TO ART. 135-NOVIES OF LEGISLATIVE DECREE 58/1998

### VOTING INSTRUCTIONS (Part 2 of 2)

intended for the Designated Representative only - Tick the relevant boxes

### The undersigned signatory of the proxy (Personal details)(3)

(indicate the holder of the right to vote only if different - name and surname / denomination)

Hereby appoints Monte Titoli to vote in accordance with the voting instructions given below at Extraordinary General Meeting of CIR S.p.A. to be held at the registered office, Via Ciovassino No. 1, in Milan, Italy on 6 September 2024, at 9:00 a.m., on a single call.

# **RESOLUTIONS SUBJECT TO VOTING**

Please note that Shareholders can make additions to the Agenda and new proposals within the legal deadlines: Shareholders are invited to check updates of this form on the Issuer's website, in accordance with the provided resolutions.

1 Proposal to introduce the possibility to hold shareholders' meetings exclusively by appointing a so-called proxy agent (rappresentante designato) (amendment to article 8, paragraphs 1 and 2 of the Bylaws). Related and consequent resolutions;				
SECTION A       Vote for the proposal of the Board of       Tick only one box:       In Favour       Against       Abstain         Directors       Directors				
SECTION B and C If circumstances occur which are unknown at the time of issuance of the proxy or in the event of a vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory	□ confirms the instructions	revokes the instructions	Modify the instructions:  In favour Against Abstain	

2 Proposal to introduce the possibility to hold shareholders' meeting exclusively by telecommunications means (amendment of article 8, paragraph 3 of the Bylaws). Related and consequent resolutions;				
SECTION A Vote for the proposal of the Board of Tick only one box: Directors	In Favour	Against	Abstain	
SECTION B and C If circumstances occur which are unknown at the time of issuance of the proxy or in the event of a vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory	confirms the instructions	revokes the instructions	Modify the instructions: In favour Against Abstain	

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3 Proposal to enhance the increased voting rights mechanism currently in place (new paragraph 6-bis of article 8 of the Bylaws). Related and consequent resolutions;				
SECTION A       Vote for the proposal of the Board of       Tick only one box:       In Favour       Against       Abstain         Directors       Directors				
SECTION B and C If circumstances occur which are unknown at the time of issuance of the proxy or in the event of a vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory	confirms the instructions	revokes the instructions	Modify the instructions: In favour Against Abstain	

4 Specification of the cases of preservation of increased voting rights provided for in the regulations and other changes to the Bylaws rules on increased voting (amendments to paragraphs). Related and consequent resolutions;					
SECTION A       Vote for the proposal of the Board of       Tick only one box:       In Favour       Against       Abstain         Directors       Directors					
SECTION B and C If circumstances occur which are unknown at the time of issuance of the proxy or in the event of a vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory	confirms the instructions	revokes the instructions	Modify the instructions: In favour Against Abstain		

5 Proposals to amend the maximum number of directors, to introduce the rules for the presentation of independent candidates and to amend the rules to ensure that the Board of Directors is appointed in accordance with the applicable regulations (amendments to paragraph 1, introduction of a new paragraph 6 and subsequent renumbering of the following paragraphs, and amendment of paragraphs 15, 16, and 18 as renumbered in article 11 of the Bylaws). Related and consequent resolutions;

SECTION A Vote for the proposal of the Board of Tick only one bo Directors	a In Favour	Against	Abstain
SECTION B and C If circumstances occur which are unknown at the time of issuance of the proxy or in the event o vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory		revokes the instructions	Modify the instructions:  In favour Against Abstain

6 Proposal to include fields of activity closely related to that of the enterprise pursuant to the Decree of the Ministry of Justice No. 162 of March 30, 2000 (amendments to article 22 of the Bylaws). Related and consequent resolutions;					
SECTION A       Vote for the proposal of the Board of       Tick only one box:       In Favour       Against       Abstain         Directors       Image: Section of the Board of Directory       Section of Directory       Section of Directory					
SECTION B and C If circumstances occur which are unknown at the time of issuance of the proxy or in the event of a vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory	confirms the instructions	revokes the instructions	Modify the instructions: In favour Against Abstain		

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7 Proposal of other amendments to articles 7, 9 and 15 of the Bylaws. Related and consequent resolutions.				
SECTION A Vote for the proposal of the Board of Directors	In Favour	Against	Abstain	
SECTION B and C If circumstances occur which are unknown at the time of issuance of the proxy or in the event of a vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory	confirms the instructions	revokes the instructions	Modify the instructions: In favour Against Abstain	

(Place and Date) \*

(Signature) \*

#### INSTRUCTIONS FOR THE FILLING AND SUBMISSION

The person entitled to do so must request the depositary intermediary to issue the communication for participation in the shareholders' meeting referred to the Art. 83-sexies, Legislative Decree 58/1998)

- (1) Indicate the number of the securities custody account and the denomination of the depositary intermediary. The information can be obtained from the account statement provided by the intermediary.
- (2) Indicate the Communication reference for the Meeting issued by the depositary intermediary upon request from the person entitled to vote.
- (3) Specify the name and surname/denomination of the holder of voting rights (and the signatory of the Proxy Form and voting instructions, if different).

The proxy with the relating voting instructions shall be received together with:

- a copy of an identification document with current validity of the proxy grantor or
- in case the proxy grantor is a legal person, a copy of an identification document with current validity of the interim legal representative or other person empowered with suitable powers, together with adequate documentation to state its role and powers,

(in the event of a sub-proxy, the following must be sent to the Designated Representative as an annex to the sub-proxy form: i) the documentation indicated in the preceding paragraph, referring to both the holder of the voting right and his/her proxy; ii) a copy of the proxy issued by the holder of the voting right to his/her proxy)

by one of the following alternative methods:

- i) transmission of an electronically reproduced copy (PDF) to the certified email address <u>RD@pec.euronext.com</u> (subject line "Proxy for CIR September 2024 Shareholders' Meeting") from one's own certified email address (or, failing that, from one's own ordinary email address, in which case the proxy with voting instructions must be signed with a qualified or digital electronic signature);
- ii) transmission of the original, by courier or registered mail with return receipt, to the following address: Register Services, c/o Monte Titoli S.p.A., Piazza degli Affari n. 6, 20123 Milan (Ref. "Proxy for CIR September 2024 Shareholders' Meeting"), sending a copy reproduced electronically (PDF) in advance by ordinary e-mail <u>RD@pec.euronext.com</u> (subject line: "Proxy for CIR September 2024 Shareholders' Meeting")

The proxy must be received no later than 6:00 p.m. on the day before the date of the meeting (and in any case before the opening of the meeting). The proxy pursuant to art. 135-novies, Legislative Decree no. 58/1998 and the related voting instructions may always be revoked within the aforesaid deadline.

N.B. For any additional clarification regarding the issue of proxies (and in particular regarding how to complete and send the proxy form and voting instructions), authorized to participate in the general meeting can contact Monte Titoli S.p.A. by email to the following address <u>RegisterServices@euronext.com</u> or by phone at (+39) 02.33635810 during open office hours from 9:00 a.m. to 5:00 p.m. (UTC+1).

PROXY FORM TO THE DESIGNATED REPRESENTATIVE PURSUANT TO ART. 135-NOVIES OF LEGISLATIVE DECREE 58/1998

Monte Titoli's privacy policy is available at the link: Corporate Data and Legal Info | euronext.com

#### CIR S.p.A.'s privacy policy:

Pursuant to EU Regulation 2016/679 (hereinafter, "GDPR Regulation" or "GDPR") and the current national legislation on the protection of personal data (hereinafter, together with the GDPR, "Privacy Law"), **CIR S.p.A**. (hereinafter, the "Company" or the "Data Controller"), acting as Data Controller, is required to provide the delegated party and the delegating party (hereinafter, jointly referred to as "Data Subjects") with information regarding the process of their personal data.

#### a) Categories of personal data processed

In order to enable the Shareholders to attend the Shareholders' Meeting, also by virtue of proxy, the Company collects and processes the personal data provided in the proxy and the information relating to the place of birth, address of residence and tax code of the delegated party and the information relating to the place of birth, residence address, tax code, ID document and voting rights in the Shareholders' Meeting of the delegating party (hereinafter, jointly referred to as "Personal Data").

#### b) Purpose of processing and mandatory provision of data

All Personal Data are collected and processed, in compliance with the legal provisions and confidentiality obligations, for the purposes of verifying the proper constitution of the Shareholders' Meeting, verifying the identity and entitlement of those who are attending it, as well as the execution of further compulsory corporate obligations and formalities and Shareholders' Meeting obligation and formalities. The provision of data for such purposes is mandatory. Failure to provide data may result in in non-admission to the Shareholders' Meeting.

#### c) Legal basis of the processing

The legal basis is the compliance with a legal obligation (art. 2370 c.c. et seq.) and the related and consequent requirements by the Data Controller.

#### d) Methods of processing

Personal Data are processed, in compliance with the provisions of the Privacy Law, by paper-based, computer or electronic means, with methods strictly related to the indicated purposes and, in any case, with appropriate methods to ensure their security and confidentiality in accordance with the Privacy Law.

#### e) Communication and dissemination of data

In order to achieve the purposes described in point b) above, the Company's employees who will act as persons authorized to the processing have access to Personal Data. In addition, Personal Data may be communicated to the entities to whom the communication is required for the compliance with legal and/or regulatory obligations and/or those deriving from EU legislation (taking into account that the Company is listed on a regulated market and, therefore, is subject to additional requirements and information obligations). f) Data retention

All Personal Data are stored, together with the documents produced during the Shareholders' Meeting, by the Company in order to document what has been transcribed in the minutes. In compliance with the principles of proportionality and necessity, Personal Data will be stored in a form that allows to identify the Data Subjects for a period of time not exceeding the fulfilment of the purposes for which they are processed and, in any case, no longer than ten years.

#### g) Data Subject's rights

Data Subjects have the right, at any time, to obtain confirmation as to whether or not such data exist and to be informed of their content and source, to verify their accuracy or to request them to be completed, updated or rectified (Articles 15 and 16 of the GDPR).

In addition, Data Subjects have the right to request the erasure and restriction to processing. The rights listed above can be exercised by sending a written communication to: dpo@icirgroup.com.

The Data Controller, also through the designated units, shall take charge of the request and provide, without undue delay, information relating to the action taken in relation to the same. In the event that the processing of Personal Data is in violation of the provisions set forth by the GDPR, Data Subjects have the right to lodge a complaint to the Italian Data Protection Authority (the "Garante per la protezione dei dati personali"), by using the contact details available on the website www.garanteprivacy.it, or to bring an action before the appropriate courts.

#### h) Data Controller and Data Protection Officer

The Data Controller is CIR S.p.A, with legal office in Milan, Via Ciovassino 1. The Company has appointed a Data Protection Officer that may be contacted at the following address: dpo@cirgroup.com.