



CIR S.p.A. – COMPAGNIE INDUSTRIALI RIUNITE

Milan – Via Ciovassino 1

Share Capital: Euro 420,000,000.00 fully paid up – Reg. of Companies and Tax Code no. 01792930016

Company subject to management and coordination by F.lli De Benedetti S.p.A.

EXTRACT FROM THE NOTICE OF ANNUAL GENERAL MEETING

The Shareholders are invited to attend the Annual General Meeting in an ordinary session, at a single calling, on 28 April 2023 at 10.00 a.m. in the Registered Office, Via Ciovassino 1, Milan, to discuss and pass resolution on the following:

AGENDA

1. Financial Statements for the year ended 31 December 2022 and allocation of the result for the year. Presentation of the consolidated accounts for the year ended 31 December 2022:
 - a. Approval of the financial statements for the year ended 31 December 2022;
 - b. Allocation of the result for the year.
2. Proposal for an authorization to buy back own shares and use them as appropriate after revoking the previous authorization.
3. Report on the remuneration policy and on compensation paid as per Art.123-ter of the TUF:
 - a. Binding vote on Section I;
 - b. Consultative vote on Section II.
4. Proposal regarding the approval of Stock Grant Plan 2023.
5. Appointment of the Board of Directors, determination of the number of members, the term of office and the relevant remuneration:
 - a. Determination of the number of members;
 - b. Determination of the term of office of the Board of Directors;
 - c. Appointment of the members of the Board of Directors;
 - d. Decision as to their fees as per Art. 2389, parag. 1, of the Civil Code.
6. Appointment of the Board of Statutory Auditors for the years 2023 - 2024 - 2025 and determination of the relevant remuneration as per Art. 2402 of the Civil Code:
 - a. Appointment of the Statutory Auditors in office and the Alternate Auditors;
 - b. Decision as to their fees.

The Company has decided to avail itself of the right given by Art. 106 of Decree Law no. 18 of 17 March 2020, transposed with amendments into Law no. 27 of 24 April 2020, and as recently extended as an effect of Law no. 14 of 24 February 2023, which stated that attendance at the general meeting by those with the right to attend may take place exclusively through the representative designated by the Company as per the terms of Art. 135-undecies of Legislative Decree no. 58 of 24 February 1998 (“TUF”) – as set out in the following paragraph “Attendance of general meetings, exercise of vote by proxy and representative of the shareholders designated by the Company”. The designated representative may also be given proxies in accordance with Art. 135-novies of the TUF, in waiver of Art. 135-undecies, paragraph 4, of the same decree, following the procedures described below.

Without prejudice to the above, attendance of the meeting by those entitled to attend (directors, statutory auditors, secretary of the meeting, representative of the firm of auditors, the representative designated as per the terms of Art. 135-undecies of the TUF and/or employees and/or freelancers authorized by the Chairman to attend), in consideration of any limitations that could be introduced again due to health requirements, attendance again may be (or exclusively be) through means of telecommunication that enable attendees to be identified, by procedures that they will be informed of individually, in compliance with regulations applicable to such cases, without it being necessary for the Chairman and the secretary and/or the notary to be in the same place. All details concerning the AGM, entitlement to attend and vote, proxies for the designated representative as well as any other information required by law are contained in the full text of the Notice of Meeting, available on the Company’s website www.cirgroup.it in the section *Governance/Shareholder meeting*, where the full text of the resolutions, the explanatory reports and the documents to be submitted to the AGM will be made available together with any other information necessary.

Milan, 16 March 2023

For the Board of Directors
The Chairman – Rodolfo De Benedetti