

FY 2022 Results

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FY 2022: Strong Results in an Unprecedented Market Scenario

Sales up thanks to market outperformance and benefiting of price increase related to pass-thought and positive exchange

Managing raw and energy price increase with pass-thought, indexation and internal efficiency actions to reduce energy intensity

Rapid cost base and organization adaptation to current market conditions thanks to execution of strong structural actions

Despite of **supply chain disruption**, Covid, Russia/Ukraine and customer stop and go's'

Despite of huge material price and energy costs increase group defending margin / cash

The current unprecedented scenario (material shortage, lockdowns, customers/suppliers stop and go's) was faced with a more agile internal organization

FY 2022 Financial Highlights

Revenues at €1552.1m vs 1320.6m in 2021

- +12.6% at constant exchange benefiting of price increase related to pass-thought and good Aftermarket performance, over performing the market (+6.2%)
- Volume positive (+3.9%)

EBITDA at € 194.7m vs €192.5m in 2021

- Contribution margin € 425.1m vs € 403.7m in 2021
- EBITDA excluding non-recurring: € 193.2 m€ vs € 180.4m in 2021
- Gross fixed costs substantially stable at € 231.8m vs € 226.1m in 2021 with ratio to sales down from 17.1% to 14.9%

EBIT

- € 68.3m vs € 58.4m in 2021 with higher growth in value excluding non-recurring
- (€ 74.2m vs € 51.7m)

Net Income

Net income up at € 29.6m vs € 26.4m in 2021 excluding the accounting impact of Argentina disposal

FCF¹ **at** € 30.5m vs €35.0m in 2021

Free Cash Flow positive at € 30.5m vs €35.0m in 2021 (including positive non-cash effect of the Argentina disposal)

Net debt¹ at € 224.3 vs € 258.2m Dec. 2021

Net debt end 2022 of € 224.3m versus € 258.2m end of 2021 and € 267.4m end September 2021

FY 2022 Sales by Geography

€m	FY 2021	FY 2022	change	constant exchange rates	reference market production	performance vs market (bps)	weight based on FY 2022
Europe 27	813.6	890.9	9.5%	9.5%	5.7%	378	57.4%
North America	262.4	340.3	29.7%	17.2%	9.7%	754	21.9%
South America	77.8	108.0	38.8%	15.8%	8.3%	<i>750</i>	7.0%
Cina	100.5	115.6	15.0%	6.7%	6.1%	56	7.4%
India	76.4	104.5	36.8%	29.4%	22.7%	671	6.7%
Intercompany	(9.9)	(7.1)					
Total	1320.6	1552.1	17.5%	12.6%	6.2%	637	100.0%

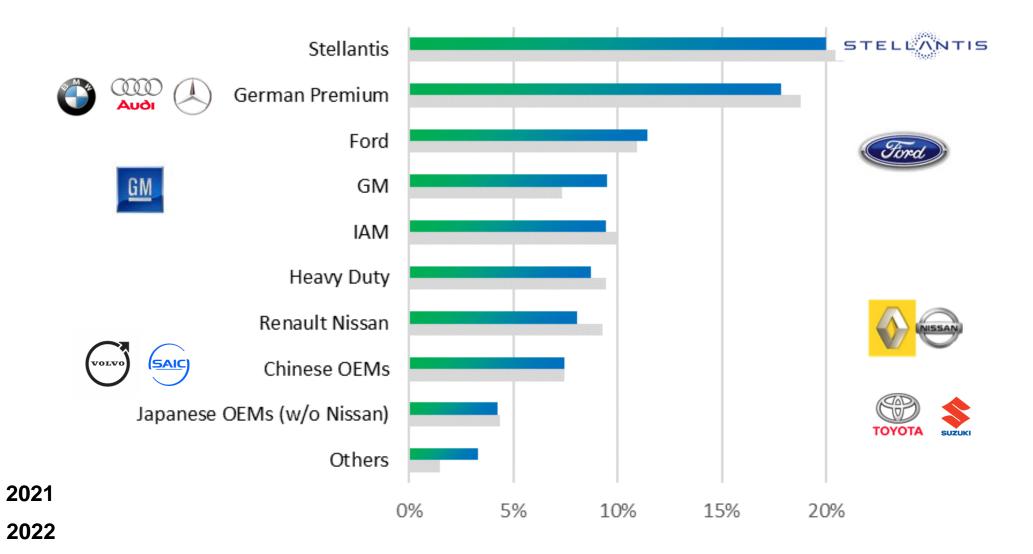
- +12.6% at constant exchange benefiting of price increase related to pass-thought
- Outperformance in all areas except China (in line with the market despite some regions in lockdown) and where 2021 recorded good growth thanks to the launch of new programs

FY 2022 Sales by Business Unit

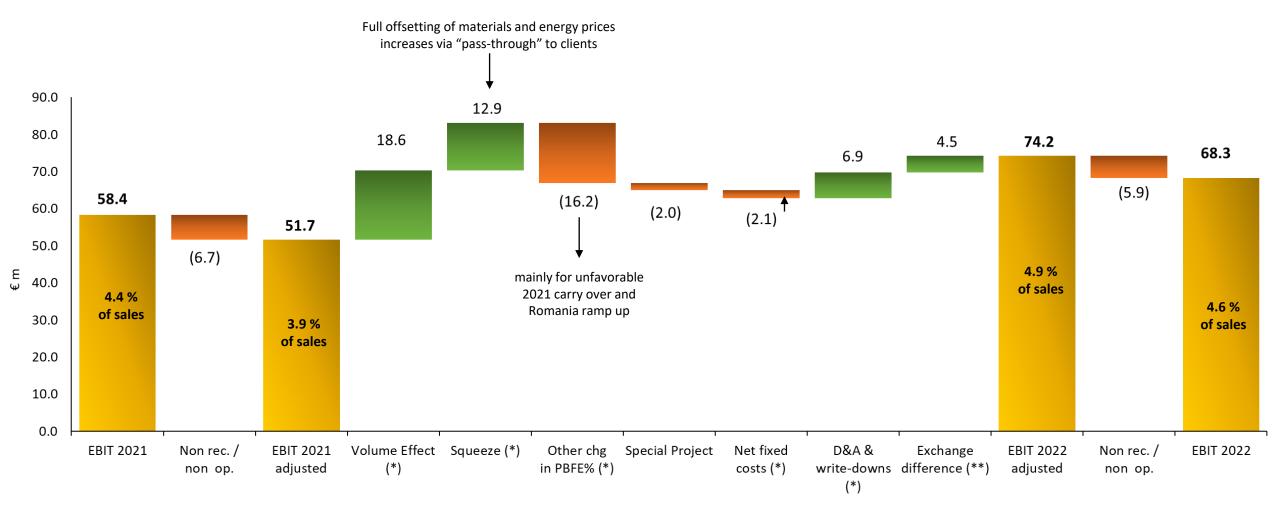
€m	FY 2021	FY 2022	reported change vs 2021	constant exchange rates change
Air&Cooling	402.0	464.0	15.4%	8.9%
Filtration	463.4	535.7	15.6%	12.1%
Suspensions	458.2	556.7	21.5%	16.6%
Intercompany	(3.0)	(4.4)		
Total	1320.6	1552.1	17.5%	12.6%

• Air and Cooling revenues up by 18.8% excluding 2021 non-recurring revenue stream relating to the sale of a special project

FY 2022 by Customers (% of sales)



FY 2022 EBIT Performance Breakdown vs 2021





FY 2022 P&L

€m	2021	%	2022	%
REVENUES	1,320.6	100.0%	1 552 1	100.0%
REVENUES	1,320.6	100.0%	1,552.1	100.0%
CONTIBUTION MARGIN	403.7	30.6%	425.1	27.4%
Gross Fixed Costs	226.1	17.1%	231.8	
Restructuring Exchange Differences	8.0 -2.5	0.6% -0.2%	8.7 1.1	0.6% 0.1%
EBITDA	192.5	14.6%	194.7	12.5%
EBITDA excluding non- recurring	180.4	13.7%	193.2	12.4%
D&A	115.6	8.8%	117.5	
Write downs	13.1	1.0%	1.6	0.1%
EBIT	58.4	4.4%	68.3	4.4%
EBIT excluding non-recurring	51.7	3.9%	74.2	4.8%
Financial results Income Tax	17.8 13.5		18.8 18.4	/ 0
Minority Interest	2.2	1.0% 0.2%	1.6	1.2% 0.1%
NET INCOME OF OPERATING ACTIVITIES	26.4	2.0%	29.6	1.9%
Net income from discontinued	(24.5)	-1.9%		
operations				1.00/
NET INCOME	2.0	0.1%	29.6	1.9%

28.7% without dilution effect due to selling price increase (raw material and energy costs rise fully compensated by repricing)

EBIT 2021 sustained by positive non-recurring/operating items



Q4 2022 P&L

€m	Q4 2021	%	Q4 2022	%	
REVENUES	330.6	100.0%	386.5	100.0%	
CONTIBUTION MARGIN	92.9	28.1%	102.3	26.5%	
Gross Fixed Costs	56.1	17.0%	56.8	14.7%	
Restructuring	4.0	1.2%	0.8	0.2%	
Exchange Differences	-0.4	-0.1%	6.3	1.6%	
EBITDA	48.3	14.6%	43.3	11.2%	
EBITDA excluding non-recurring	47.2	14.3%	47.3	12.2%	
D&A	29.1	8.8%	29.3	7.6%	
Write downs	6.7	2.0%	0.6	0.2%	
EBIT	8.9	2.7%	6.0	1.6%	
EBIT excluding non-recurring	11.4	3.4%	17.4	4.5%	
Financial results	4.4	1.3%	5.2	1.3%	
Income Tax	0.3	0.1%	3.8	1.0%	
Minority Interest	0.5	0.2%	0.5	0.1%	
NET INCOME OF OPERATING ACTIVITIES	3.7	1.1%	(3.4)	-0.9%	
Net income from discontinued operations	0.2		_		
NET INCOME	3.9	1.2%	(3.4)	-0.9%	

+16.9% (+15.4% at constant exchange rates) thanks to repricing and positive volume (+5.8%) over performing the market (+1.7% global)

EBIT 2022 including negative nonrecurring/operating items (exchange differences and pension funds settlement)

Raw material/energy costs compensated by repricing

Q4 2021 benefited from the recognition of deferred tax assets (€ 4.3m)



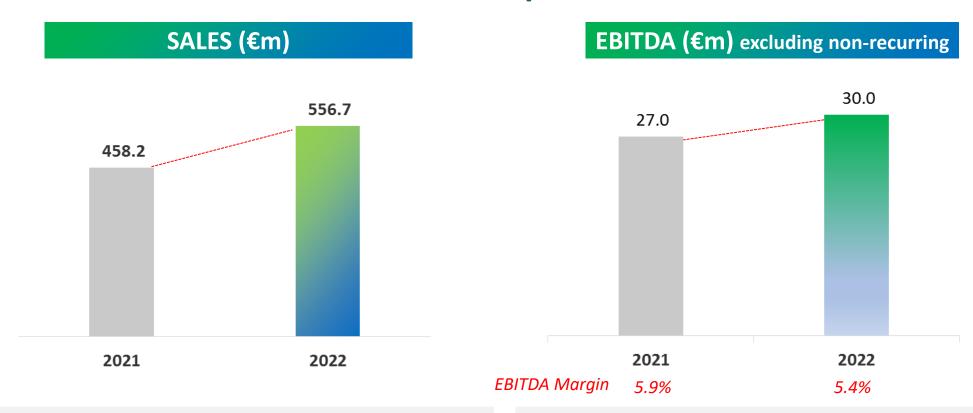
FY 2022 Free Cash Flow

€m	2021	2022	
FUNDS PROVIDED BY OPERATIONS	114.6	128.0	
Working Capital	-13.0	-11.9	
Capex (Tangible, Intangibles & IFRS15)	-109.7	-98.8	Capex containment
,	1 1		
Others	43.1	13.2	In 2021 € 21m of Argentina disposal (non-cash)
FREE CASH FLOW (NET)	35.0	30.5	
NET DEBT	258.2	224.3	
FACTORING	89.4	101.7	Factoring without recourse up in line with revenues/invoices growth

FY 2022 Debt Profile



FY 2022 Suspension

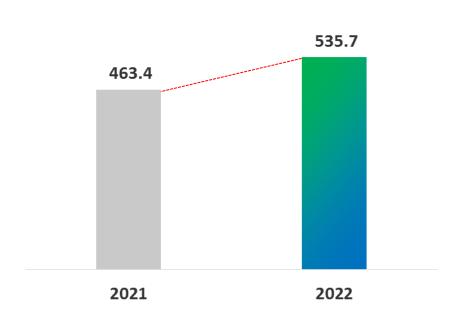


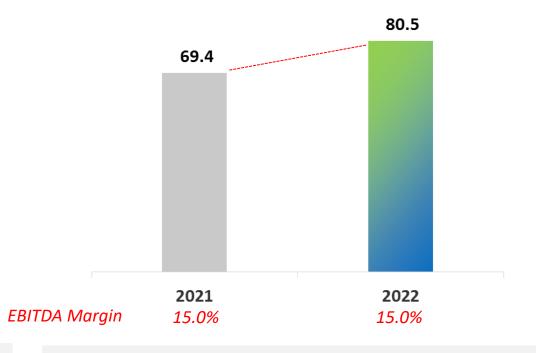
- 2022 up 21.5% (+16.6% at constant exchange) thanks to good performance in South/North America, India, Europe and repricing
- EBITDA higher than last year in absolute value, % diluted by repricing effect

FY 2022 Filtration



EBITDA (€m) excluding non-recurring



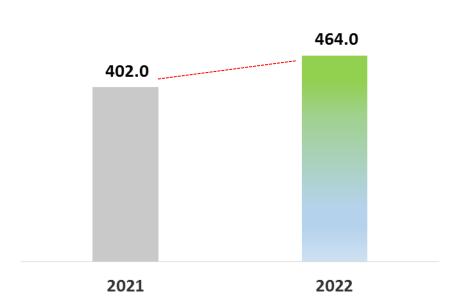


- Revenues **up 15.6%** at current exchange rates (+12.1% at constant exchange rates) thanks to good performance in North America, India and Aftermarket
- Aftermarket is a resilience market with Sogefi responding adequately to customer requests, despite the logistics chain issues, thus acquiring new market shares

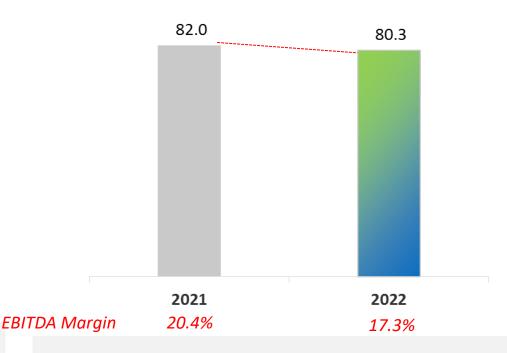
EBITDA improved by ~11 M€ vs 2021

FY 2022 Air & Cooling





EBITDA (€m) excluding non-recurring



- In 2022 **up 15.4%** (+18.8% net of 2021 special project sales, +8.9% at constant exchange) thank to good performance in NAFTA and China
- Europe negative but up excluding special project sales
- EBITDA margin slightly down, excluding the effect of the sale of the special project
- Dilution is reflecting the price increase offsetting the higher raw material costs





A Resilient Business Model and a Sustainable Transformation

- Air & Cooling: a transition to E-Mobility started **6 years ago**
- Filtration: a transition from Diesel products to new products for **Purification**
- Suspensions: Operational improvements and **new footprint**
- Environment, Social and Governance achievements and strong commitment

Sogefi Business Development

A&C BU concluded in H1 four huge contracts in NAFTA with a local car maker and an LCV manufacturer SOGEFI will supply water pumps and thermal management products for electric mobility.

After these contracts for premium models and LCV, in the Q3 the first contract in Europe for cooling plates was signed with one of the main generalist car manufacturers

On cooling plates SOGEFI innovations vs main competitors/current market are:

- Welding with laser technology
- Hydroforming

Battery vent systems have been developed together with the Filtration BU and will be produced in several Group locations (Medvode, Orbey, Montreal) to ensure operations and customer satisfaction optimization.

Filtration

Air & Cooling

Filtration BU had a strong development in India in 2022 thanks to **Air and Water Filtration.** Other contract have been awarded for Oil filter and Fuel Filter module in Europe.

In EU one of the biggest nomination is linked to the **battery vent systems** as described above

Suspensions

Suspensions BU has concluded important contracts for **Stabilizer bars** in China with local e-mobility players and in USA for the electric version of a pick-up whose combustion version is one of the best-selling vehicles

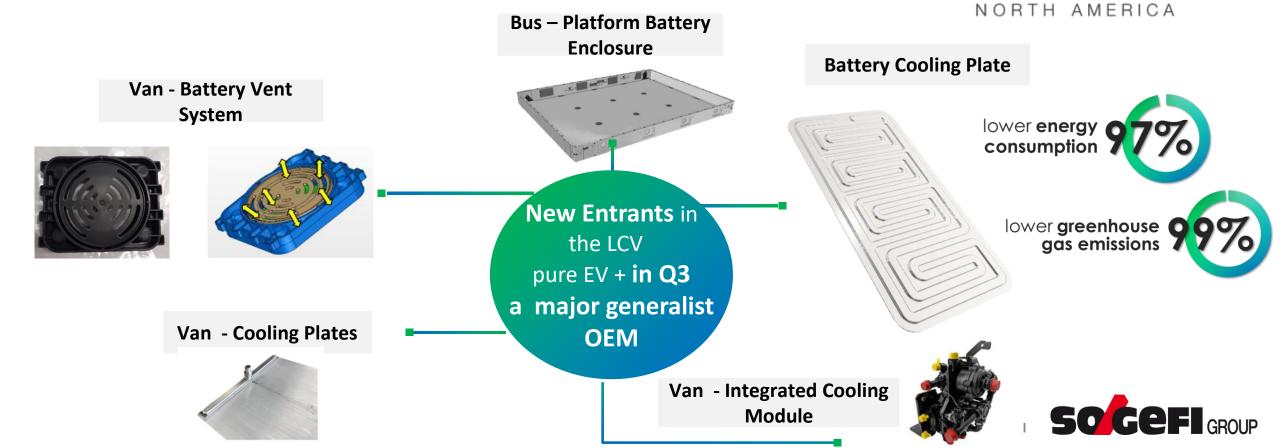
While in EU the biggest nominations were related to Coil springs

Air & Cooling Very Positive Commercial Activity in 2022

54% of the awards consisting of **E-mobility** vehicles

- In 2022 the largest electric mobility contract was signed with a LCV manufacturer for the production of aluminum cooling plates, further contracts were then signed for with major generalist OEM for battery cooling plates
- In September Sogefi presented its innovations in the field of cooling plates for EV platforms at keystone EV and Battery event for North America:

 THE BATTERY SHOW



63 % of the awards consisting of E-mobility vehicles in Suspensions

Suspensions and Filtration Commercial Activity in 2022

SUSPENSIONS

- In H2 has concluded important contracts:
 - ✓ In China for Stabilizer bars with local e-mobility player (new entrant) with SOP 2023/2024.
 - ✓ In USA to supply stabilizer bars for the electric version of a pick-up whose combustion version is one of the best-selling vehicles in the United with SOP in 2025. The award consists of 5 bars per vehicle.

Stabilizer bars



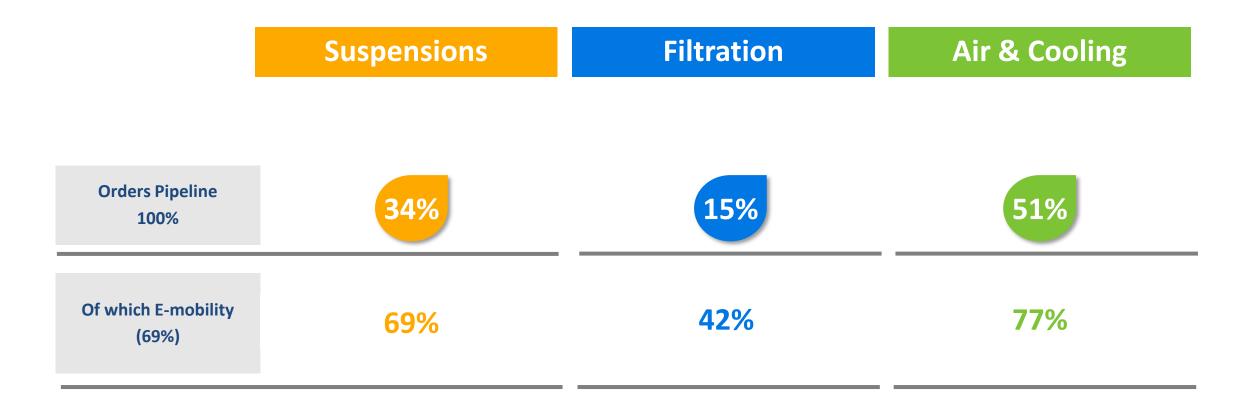
(Front Bar: 1 Routing, Rear Bar: 2 Routing, 1 U-Ring/Bar)

FILTRATION

- Filtration is focusing on:
 - ✓ Diesel migration with development of Air Cabin, Transmission Filters, Battery vent systems and Fuel Cell.
 - ✓ Aftermarket set for significant growth in coming years as car parc is still growing and ageing.
 In October Sogefi presented its Aftermarket new products in a major event in Paris.



Business Quotations Portfolio in E-Mobility



69% of our current quotations are for E-mobility





2023: Management Expectations

Market flattish in Europe, limited increase in other areas, vigorous growth of pure EV powertrain (but stable ICE+Hybrid)

Steel and resins price stabilization but to remain high vs 2019, other raw materials (alluminium) still growing. Energy costs consensus is to a downward trend but high volatility remain

Generalized inflationary pressures continue, particularly on labor costs

Full execution of the strong structural actions (cost rationalization, organization adaptation and footprint redefinition activities,) already launched in 2022

Market Outlook

Sogefi has a more conservative approach on 2023 market expectations vs S&P Global

S&P Global (IHS) January 2023

€m	FY 2022 vs 2021
Europe 27	5.7%
North America	9.7%
South America	8.3%
China	6.1%
India	22.7%
Total	6.2%

Q4 2022 vs Q4 2021	FY 2023 vs FY 2022	FY 2024 vs FY 2023
13.3%	7.1%	6.0%
7.8%	5.4%	5.1%
3.6%	4.9%	6.4%
-6.3%	1.1%	5.6%
15.7%	7.7%	-2.9%
1.7%	3.6%	3.8%

FY 2024 vs FY 2019
-12.8%
-2.9%
-2.5%
14.0%
 26.8%
-0.8%

Still below pre-covid level in 2024 with the exception of China and India

2023 Outlook

- The visibility on the automotive market trend in 2023 remains reduced due to the uncertainties related to the Russia-Ukraine conflict, the macro-economic evolution and the raw materials prices, particular energy
- For 2023, S&P Global (IHS) expects global auto production to grow 3.6% over 2022, with Europe up 7.1%, NAFTA up 5.4%, South America up + 4.9% and China at +1.1%
- As regards the prices of raw materials, during 2022 the upward trend of steel came to an end, and in the
 last part of the year, the price of resin and other raw materials, gas and electricity stopped rising although
 volatility remains high. It should also be noted that there continue to be inflationary pressures on labour
 costs in certain geographical areas
- Assuming no further factors of serious deterioration of the geopolitical and macroeconomic scenario
 from today's level, in 2023 the Sogefi Group expects mid-single digit revenue growth and an operating
 result, excluding non-recurring charges, at least in line with the 2022 results

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Quarterly Non-Recurring/Operating

€	+2.4m UK pension			
Q1 2021 Total 4.3m	+0.9m Insurance reimbursement of costs incurred in 2020 +1.6m Exchange difference -0.6m Others	Q1 2022 Total +0.9m	+1.2m Exchange differences - 0.3m Others	
Q2 2021 Total 6.8m	+2.9m Tax recovery in Brazil +0.9m Insurance reimbursement of costs incurred in 2020 -0.5m Exchange difference +1.4m indirect tax reimbursements (China/France) +2.0m Others	Q2 2022 Total +3.0m	+2.7m Exchange difference +0.3m Others	
Q3 2021 Total -2m	+1.0m Exchange difference -1.8m non-recurring write-downs -1.2m Others	Q3 2022 Total +1.5m	+1.3m Exchange difference +0.2m Others	
	+0.4m Insurance reimbursement of costs			
Q4 2021 Total -2.4m	incurred in 2020 +0.4m Exchange difference -3.6m non-recurring write-downs related to footprint optimization in UK +0.4m Others	Q4 202 Total -11.4m	-6.3m Exchange difference -3.5m Pension funds settlement -1.6m Others	