

**Equity investments held by members of the Board of Directors and the Board of Statutory Auditors, General Managers and other Executives with strategic responsibilities**

| Last name<br>First name  | Position                                  | Period in which the position was held | Investee company | Number of shares owned at December 31 2019 | Number of shares acquired during the year 2020 | Number of shares sold in the year 2020 | Number of shares owned at December 31 2020 | Notes   |
|--------------------------|---|---------------------------------------|------------------|--|--|--|--|---------|
| DE BENEDETTI<br>Rodolfo  | Chairman                                  | 1.1-31.12                             | CIR S.p.A.       | 8,207,746                                  | --   | --                                     | 16,497,569                                 | (1) (2) |
| MONDARDINI<br>Monica     | CEO and General Manager                   | 3.2-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| BERTHERAT<br>Philippe    | Director                                  | 8.6-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| BOTTICINI<br>Maristella  | Director                                  | 8.6-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| CREMONA<br>Massimo       | Director                                  | 1.1-8.6                               | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| DE BENEDETTI<br>Edoardo  | Director                                  | 1.1-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| DE BENEDETTI<br>Marco    | Director                                  | 1.1-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| DEBENEDETTI<br>Franco    | Director                                  | 8.6-31.12                             | CIR S.p.A.       | 375,000                                    |  |  | 753,570                                    | (1)     |
| DUBINI<br>Paola          | Director                                  | 1.1-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| FERRERO<br>Pierluigi     | Director                                  | 1.1-3.2                               | CIR S.p.A.       | 250,000                                    | --   | --                                     | 250,000                                    | (3)     |
|                          | No position                               | -                                     | SOGEFI S.p.A.    | 15,000                                     | --   | --                                     | 15,000                                     | (3)     |
| GIANNINI<br>Silvia       | Director                                  | 8.6-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| GUASTI<br>Francesco      | Director                                  | 1.1-8.6                               | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| MAROCCO<br>Pia           | Director                                  | 1.1-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| PASINELLI<br>Francesca   | Director                                  | 8.6-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| PORCARI<br>Maria Serena  | Director                                  | 1.1-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| ZINGALES<br>Riccardo     | Chairman Board of Statutory Auditors      | 1.1-8.6                               | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| BRACCO<br>Tiziano        | Statutory Auditor                         | 1.1-8.6                               | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| DELLATORRE<br>Antonella  | Statutory Auditor                         | 1.1-8.6                               | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| MANTEGAZZA<br>Francesco  | Chairman Board of Statutory Auditors      | 8.6-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| GNUDI<br>Maria Maddalena | Statutory Auditor                         | 8.6-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| REBECCHINI<br>Gaetano    | Statutory Auditor                         | 8.6-31.12                             | CIR S.p.A.       | --   | --   | --                                     | --   |         |
| GIANOGLIO<br>Giuseppe    | Executive with strategic responsibilities |                                       | CIR S.p.A.       | 242,793                                    | --   | --                                     | 488,013                                    | (1)     |

- (1) The number of shares of CIR S.p.A. changed as an effect of the merger of CIR into COFIDE (now CIR S.p.A.) which took place on 19/02/2020 with an exchange rate of 2.01 new shares of CIR post-merger for every 1 share of CIR owned pre-merger.
- (2) The shares at December 31 2020 are all fully owned, of which: 2,025,569 shares directly and indirectly, 10,452,000 shares through Rodolfo De Benedetti *Società Semplice* (simple partnership) and 4,020,000 shares through Rodolfo De Benedetti S.r.l.
- (3) Shares held at February 3 2020, date of termination of position as Director of the Company. The number of CIR shares, equal to 250,000 pre-merger, correspond to 502,500 CIR shares post-merger.