



CIR S.p.A. – COMPAGNIE INDUSTRIALI RIUNITE

Milan – Via Ciovassino 1

Share Capital: Euro 638,603,657.00 fully paid up – Reg. of Companies and Tax Code 01792930016

Company subject to management and coordination by F.lli De Benedetti S.p.A.

EXTRACT FROM THE NOTICE OF ANNUAL GENERAL MEETING

The Shareholders are invited to attend the Extraordinary and Ordinary sessions of the Annual General Meeting at a single calling on April 30 2021 at 11.00 a.m. in the registered office in Via Ciovassino 1, Milan to discuss and pass resolution on the following

AGENDA

Extraordinary Part

1. Proposal to eliminate the indication of the nominal value of the shares and the consequent amendment of Art. 4, paragraph 1, of the Company Bylaws.

Ordinary Part

2. Financial Statements for the year ended December 31 2020 and allocation of the result for the year. Presentation of the consolidated accounts for the year ended December 31 2020:
 - a. Approval of the financial statements for the year ended December 31 2020;
 - b. Allocation of the result for the year.
3. Proposal for an authorization to buy back own shares and use them as appropriate.
4. Report on the Compensation Policy and the remuneration paid as per Art. 123 – *ter* of the TUF:
 - a. Binding vote on Section I;
 - b. Consultative vote on Section II.
5. Proposal to approve Stock Grant Plan 2021.
6. Reduction of the number of members of the Board of Directors from 12 to 11.

Regarding the right to ask questions on the items of the Agenda as per the terms of Art 127-*ter* of D.Lgs. no. 58/98 (the “TUF”) it should be noted that the questions must reach the Company by April 21 2021. The full text of the Notice of Meeting is available on the Company’s website www.cirgroup.it in the section Governance, where the full texts of the resolutions, the explanatory reports and the documents to be submitted to the Meeting, will be made available within the time-frames required by law together with any other necessary information.

To reduce to a minimum any risks relating to the continuing public health emergency and to limit travel and gatherings as far as possible, the Company decided to avail itself of the right, established by Art. 106 of Decree Law no. 18 of March 17 2020 (transposed into Law no. 27/2020 and subsequent amendments) (the “Cure Italy” Decree), to stipulate that attendance of the AGM take place exclusively through the designated representative, to whom proxies can be assigned as per the terms of 135-*novies* and 135-*undecies* of the TUF. All persons entitled and authorized on any account to attend the Meeting may take part remotely using electronic means of communication without the necessity for the Chairman, the Secretary or the Notary be in the same place.

The Company reserves the right to add to and/or amend the content of this notice should it be necessary as the current COVID-19 situation of emergency evolves. Any changes, updates or further details to the information contained in the notice will be made available promptly on the Company's website (www.cirgroup.it) in the section Governance and through the other channels envisaged by the law.

Milan, March 30 2021

For the Board of Directors
The Chairman – Rodolfo De Benedetti